

# REGIONAL RECRUITMENT

## Entry & Lateral Firefighter/Paramedic



City of Aberdeen Fire Department  
[www.aberdeenwa.gov](http://www.aberdeenwa.gov)



City of Hoquiam Fire Department  
[www.cityofhoquiam.com](http://www.cityofhoquiam.com)



Grays Harbor Fire District 2  
[www.ghfd2.org](http://www.ghfd2.org)

### ESTABLISHMENT OF ELIGIBILITY LISTS FOR CURRENT AND FUTURE OPENINGS



**Application Deadline: AUGUST 14, 2020**

**Written Exam: AUGUST 29, 2020    Oral Boards: TO BE DETERMINED**

### ENTRY LEVEL FIREFIGHTER/PARAMEDIC REQUIREMENTS

#### **Minimum Requirements:**

- At least 21 years of age.
- High School Diploma or GED.
- Valid Washington State Driver's License, or ability to obtain one if offered employment.
- Current Washington State and/or National Registry Paramedic Certification, with the ability to be certified within Grays Harbor County (*out-of-state applicants must be able to obtain Paramedic certification in accordance with Washington State Department of Health requirements within 6-months of employment*).
- Current CPAT Certification (*card or certificate from recognized & certified testing location must be provided at time of entry into the written Exam*).
- Ability to pass pre-employment medical, psychological, driving and criminal background evaluations
- Individuals currently enrolled in an Accredited Paramedic Program with an anticipated graduation date prior to September 2020 are welcome to apply.

#### **Desirable Qualifications:**

- IFSAC Firefighter 1 certification.
- IFSAC Hazardous Materials Awareness and/or Operations certification
- Associates Degree in Fire Science, Fire Protection Technology, Paramedicine or related field.

### LATERAL FIREFIGHTER/PARAMEDIC REQUIREMENTS

#### **Minimum Requirements:**

- All Entry Level Applicant minimum requirements
- Currently employed with 1-year full-time experience in a Firefighter position, or
- Currently volunteering for a fire agency with 3-years consecutive service in a Firefighter position.

**FOR MORE INFORMATION, VISIT**

**[www.answerthecalltoserve.org](http://www.answerthecalltoserve.org)**



## POSITION WAGES & BENEFITS

- Wages vary based on respective agency IAFF Collective Bargaining Agreement
- Medical, Dental and Vision Coverage
- Medical Savings Account/Health Reimbursement Account
- Short and Long-Term Disability Coverage
- Life Insurance, Accidental Death & Dismemberment Plan
- Law Enforcement and Firefighters Retirement System (LEOFF II)
- Deferred Compensation Plans with Employer Match
- Employee Assistance Program (EAP)
- Paid Sick, Vacation, Compensatory, Bereavement and Holiday Time
- Positions represented by International Association of Firefighters
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Visit agency web pages for specific job descriptions and benefits

## SELECTION PROCESS

- **APPLICATION:** All qualified applicants will be invited to participate in an Entry Level Firefighter Civil Service written exam to be held on a date to be determined. A study guide is available at [www.publicsafetycompass.com](http://www.publicsafetycompass.com). Proof of CPAT must be provided to participate.
- **WRITTEN EXAM:** minimum score 70%, weighted as 40% of the applicant's overall composite score. Top scoring candidates will progress.
- **INTERVIEW/ASSESSMENT CENTER:** minimum passing score 70%, weighted as 60% of the applicant's overall composite score. Will be held at a date to be determined.
- Applicants who successfully complete the testing process will be placed on appropriate eligibility lists for all three agencies.
- **POSTION OPENINGS:** Each agency will utilize the Entry and/or Lateral Eligibility Lists to fill vacancies. Candidates will be contacted based on ranking on the eligibility list for a Chief's Interview in accordance with each agency's rules.

Conditional offers of employment for successful candidates will be extended by the respective agency Fire Chief at their discretion.

Employment is subject to a 1-year probationary period, which may include attendance of a Dire Training Academy, as stipulated by each respective agency.



## HOW TO APPLY

**Applicants should submit the following:** Cover Letter, City of Hoquiam Employment Application, Firefighter/Paramedic Supplemental Application and a \$25.00 application fee, made payable to the City of Hoquiam.

**All Applications must be received by 4:00 p.m. on August 14, 2020** at the City of Hoquiam Finance Department (postmark does not constitute receipt, incomplete applications will not be accepted).

**To obtain an application contact:** City of Hoquiam Finance Department at 609 8<sup>th</sup> Street, Hoquiam, Washington 98550, call 360-538-3969 or <https://cityofhoquiam.com/category/employment/>

*The City of Aberdeen, City of Hoquiam and Grays Harbor Fire District 2 do not discriminate on the basis of race, color, religion, creed, sex, age, marital status, national origin, genetic information, political ideas, or disability in employment or in the provision of services*