

HOQUIAM FIRE DEPARTMENT

JOB ANNOUNCEMENT

LATERAL FIREFIGHTER/ PARAMEDIC

ESTABLISHMENT OF ELIGIBILITY LIST FOR CURRENT AND FUTURE OPENINGS



POSITION WAGES AND BENEFITS

- \$5,314 - \$6,665/ MO
- MEDICAL/ DENTAL/ VISION COVERAGE
- MEDICAL SAVINGS ACCOUNT
- LEOFF II RETIREMENT SYSTEM
- PAID SICK LEAVE, VACATION, AND HOLIDAY TIME
- DEFERRED COMPENSATION 457 PLAN
- POSITIONS REPRESENTED BY INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

APPLICATION DEADLINE: OPEN INDEFINATELY

ORAL BOARDS: TO BE DETERMINED

LATERAL FIREFIGHTER/ PARAMEDIC REQUIREMENTS

MINIMUM REQUIREMENTS:

- At least 21 years of age
- High School Diploma or GED
- Valid Washington State Driver's License, or ability to obtain one if offered employment
- One year minimum experience as a full time paramedic
- Current Washington State and/or National Registry Paramedic certification, with the ability to be certified in Grays Harbor County (*Out of state applicants must be able to obtain Paramedic certification in accordance with Washington State Department of Health Requirements*)
- Current CPAT Certification (*card or certificate from recognized & certified testing location must be provided at time of conditional job offer*)
- Ability to pass pre-employment medical, psychological, driving, and criminal background evaluations
- Currently employed with one year full-time experience in a Firefighter position or volunteering for a fire agency with two years consecutive service in a Firefighter position

DESIRABLE QUALIFICATIONS:

- IFSAC Firefighter 1 certification
- IFSAC Hazardous Materials Awareness and/or Operations certification
- Associates Degree in Fire Science, Fire Protection Technology, or related field

HOQUIAM FIRE DEPARTMENT



HOW TO APPLY

Applicant should submit a cover letter, City of Hoquiam employment application and resume.

All applications should be turned into the City of Hoquiam Finance Department

Incomplete applications will not be accepted.

To obtain an application contact: City of Hoquiam Finance Director at 609 8th St Hoquiam, Washington 98550,

Call 360-538-3969 or

<https://cityofhoquiam.com/employment/>

Selection Process

Application: A completed application and resume will be evaluated and scored. Please include any and all Fire (IFSAC, NIMS, etc.) and Paramedic (AHA credential) certifications.

Interview: All applicants will be evaluated and scored. Applicants with a passing score of 70% will have a scheduled interview with the Chief(s).

Position Openings: Conditional offers of employment for successful candidates will be extended by the Fire Chief at their discretion. Current and near future openings may be filled from this one year after certification by the Civil Service Commission. Employment is subject to a one year probationary period.



City of Hoquiam EMPLOYMENT APPLICATION

Administration Department
609 8th Street
Hoquiam, WA 98550

The City of Hoquiam is an equal Opportunity Employer

The City of Hoquiam provides reasonable accommodation to its employees & the public with disabilities, including disabled veterans.

An incomplete application may delay or disqualify you. Do not use pencil to complete this application.

Personal

Position Applied For _____ Department _____

Name: Last _____ First _____ M.I. _____

Street Address _____ Home Phone _____

City _____ State _____ Zip _____ Day time Phone _____

E-mail Address: _____

Are you under 18 years old? () Yes () No

Notice: If you are currently under PERS, LEOFF, or TRS, your retirement benefits may be interrupted if you are hired by the City of Hoquiam. Contact State Department of Retirement Systems with questions.

Education

High School Diploma or GED received? () Yes () No If no degree, please specify semester or credit hours

College/University/Voc Tech School _____ City/State _____ Major _____ Degree/Cert _____ Credit Hours _____

College/University/Voc Tech School _____ City/State _____ Major _____ Degree/Cert _____ Credit Hours _____

College/University/Voc Tech School _____ City/State _____ Major _____ Degree/Cert _____ Credit Hours _____

Skills

Describe your skills, knowledge & abilities that qualify you for this position.

List licenses, professional affiliations, and non-religious volunteer experiences that pertain to this position.

Employment History

(Please Read Carefully)

Resumes may be attached but will not be accepted as a substitute for completing this section. Beginning with your present or most recent employment, list your work experience for at least the last ten years, including periods of self-employment & US Military service. Attach separate sheets if necessary.

From (month/yr)	Company Name		Your Position (Title)	
To (month/yr)	City	State/Zip	Type of Company	Telephone
	Full/Part Time	Supervisor's Name/Title		May We Contact () Yes () No
Duties:				
From (month/yr)	Company Name		Your Position (Title)	
To (month/yr)	City	State/Zip	Type of Company	Telephone
	Full/Part Time	Supervisor's Name/Title		May We Contact () Yes () No
Duties:				
From (month/yr)	Company Name		Your Position (Title)	
To (month/yr)	City	State/Zip	Type of Company	Telephone
	Full/Part Time	Supervisor's Name/Title		May We Contact () Yes () No
Duties:				
From (month/yr)	Company Name		Your Position (Title)	
To (month/yr)	City	State/Zip	Type of Company	Telephone
	Full/Part Time	Supervisor's Name/Title		May We Contact () Yes () No
Duties:				

Do you have any relatives employed by the City of Hoquiam? () Yes () No

Name & Relationship of Relative (s) at the City of Hoquiam

Having a relative employed by the City of Hoquiam will not necessarily bar you from employment.

This statement must not be altered. I understand that false or misleading information in any of my answers or statements will result in my application being eliminated from further consideration, or if employed, will be cause for my dismissal. All statements submitted on this application for employment will be subject to investigation and verification prior to appointment.

Signature of Applicant

Date

This page is optional. It will be used only for record keeping purposes.

RECRUITMENT INFORMATION

How did you learn about the job?

Position you are applying for? _____

Saw advertisement in paper (which one) _____

Magazine or Journal (which one) _____

Saw job posting (where) _____

Career Fair (which one) _____

Heard about it from current city employee (whom) _____

E.E.O. Information

The data collected below will not be used to make employment decisions. It will be used for affirmative action record keeping purposes only.

Date of birth: _____ () Male () Female

() African American () Hispanic () Native American (proof of tribal affiliation is required)

() Asian () Pacific Islander () Caucasian (White, not of Hispanic Origin)